

! "##\$%&' & (\$"%)* +&, #""#\$- \$*#&. &! %&/""01&2)1- 30%&4567879:&
!
!"#\$%&' ("&#)(#)*%#+""&' %,)(\$&# - . +/0" , %#!# / (# "")#1%#2#+)## ""%, %&&O\$3#)(# \$%*O&*# 4 3#
' \$%5+(. &#%\$' %&&%")O)+(("&#)(#O//%&&#)*%#4O+""#&&. %#7. %&)+("8

9(: %5%\$;#<%2(: #!#&%)#(.)#4 3#O//+)+("O2#, (4 4%")&=!
!!
"#%&' (!)*!+, " +-\$. !)/ *O! ' 2!3!42!
256678! 9! ; <=>?@!77A!5?A!6B7!B; <=>?@!685!7D6; 8E!F- &4!G; H!D>7=!4! *!" 4) J!3!
" 4K/L!
>O+""#&&. %=#?(%&#)*%#@20""#O' '\$('\$+O)%23#+/%")+13#*(. &+"-#""%/%&#O"/#/(%&#+)#&%#A#)(#
4%#)#)*%4#+""#O, , (\$/O" , %#: +)*#"O)+("O2# (2+, 3B!
" #\$\$\$')%*!
+ , !-!&!. \$!/01)!2!%\$3!()!1)! (24\$5&'6\$!1%\$%\$%7\$)&!(8!&. \$!8#00!)\$3\$!8(9!7 19: \$&!1) 3!
188(93120\$!. (#%'); !')!&. \$!. (#%'); !7 19: \$&!19\$!1!(6\$9!&. \$!/01)!<\$9' (3=!
!!
-E!->8M>?@B5M!#; O?!5AM>==>; ?!6B7!' +P!>?!6B7!4H5?!>=!?; 6!P44O!D; MGH!5?6!
?; 8!>=!6B7!87D7?6!I -%R\$4!=6<AE\$!
!!
: ; O7T78!6B7!>=U7!; V!6B7!' +P!A; 7=!?; 6!5W7D6!6B7!; G6>; ?!#; G7?!6; !->8M>?@B5M!
5=!OB567T78!6B7!' +P!5D6<5HHE!>=!->8M>?@B5M!D5??; 6!M776!>6!5H!O>6B>?!6B7>8!
W; <?A58E\$!
!!
" B7!G8; WH7M!O>6B!6B>=!GH5?!?; 6!W7>?@!W5=7A!; ?!5!>; <?A!' +P!>=!6B56!>6!@>T7=!
6B7!5AC5D7?6!5<6B; 8>6>7=!O8>@#H7!8; ; M!6; !5T; >A!B5T>?@!6; !65X7!G8; G78!5D6>; ?!
; T78!6B7!>B; 86V5H!\$!
!!
" B7!; G6>; ?>=; G7?!6; !6B7!D>6E!85?@7!V8; M!A; >?@!?; 6B>?@!6; !G8; T>A7!5AA>6>; ?5H!
H5?A!V; 8!B; <=>?@!6; !G8; T>A>?@!5=!M<DB!5=6B7E!D5?S!!
!!
" B7! D>6E! =5E! 6B56! 6B7E! B5T7! G8; T>A7A! 5=! M<DB! 5=! 6B7E! D5?! W7D5<=7! 5?E!
5AA>6>; ?5H! H5?A! 87H75=7A! O>H! ?; 6! @7?78567! 5?E! 5AA>6>; ?5H! D; MGH76>; ?=S!
: ; O7T78!6B>=>=!W5=7A!; ?!7T>A7?D7!OB787!6B7!A7M5?A!5?A!A7H>T78E!; V!B; <=>?@!
O787!W8; 5AHE!>?H!>?7!O>6B!75DB!; 6B78!
!!
\$T7?!<=>?@!6B7!>M5H!7=6!' +P!F6B56!>?!6B7!4H5?L!6B7!A7M5?A!5?A!6B7!A7H>T78E!
; V!B; <=>?@!>?!>8M>?@B5M!587!?!; H!; ?@78!>?H!>?7!O>6B!75DB!; 6B78S!" B7!A7M5?A!
=; !V58!; <6=68>G=6B7!>GHE!6B56!7T>A7?D7!W7>?@!<=7A!W7D; M7=!O; 86BH7==S!!
!!
" B7! 7W7D6!; V!5! M5==>T7!>MW5H5?D7! W76O77?! A7M5?A! 5?A! A7H>T78E! D5?! M; =6!
DH758HE! W7! =77?!>?! R; ?A; ?! O>6B! =G>85H!>?@! G8>D7=! O/Y! ; V! AO7H!>?@! =; HA! ; W!
GH5?!5?A!V5=6!D; MGH76>; ?=S!!
!!
Z?!R; ?A; ?! ?; ! ; ?7! O; <HA! =<@7=6! 6B56! 5AA>6>; ?5H! B; <=7! W<>HA>?@! O; <HA! ?; 6!
H75A! 6; ! 5AA>6>; ?5H! D; MGH76>; ?=! [! @>T7?! 6B7! <?M76! ?77A! F7T7?! O>6B! 5?!
5AA>6>; ?5H! %#\$! ; V! 56! H75=6!)\1//! <?>6=6! 6B7! =5M7! M<=6! W7! 68<7! ; V!
->8M>?@B5M\$!
!!
' H!; V!OB>DB!>=!W7V; 87!O7!H; ; X!6B7!7W7D6!; V!<?M76!A7M5?A!W5=7A!; ?!6B7!M; 87!

<G!6; !A567!' +P!V8; M!6B7!