



5. Encourage participation of disabled people?

6. Consider more favourable treatment of disabled people?

**Advance Equality of Opportunity and Foster good relations**

The framework agreements will allow the AGT to work with the supply chain to improve opportunities for citizens of Birmingham. All suppliers will be required to comply with the standards required by the West Midlands Common Standard for Equalities within 3 months of contract award. The framework agreements will enable the Council to promote temporary opportunities to local communities via the supply chain and hence foster good relations. As part of the contract mobilisation and ongoing performance management of suppliers, the AGT will work with the supply chain to improve information, to identify effective strategies to plug resourcing gaps and open up opportunities.

**3. What does your current data tell you about who your policy, strategy, function or service may affect:**

Service users Yes  No

Employees Yes  No

Wider community Yes  No

**Please provide an explanation for your 'Yes' or 'No' answer**

Service Users: Agency workers who work with service users are no different to permanent employees in the tasks that they carry out under the jurisdiction of their hiring manager.

Employees and the Wider Community: No historical data held on equality profiles for agency workers, however, as part of the ongoing performance improvement and the new framework agreements, supplier agencies will be required to provide this data and how their recruitment data reflects the diverse population of Birmingham.

**4. Are there any aspects of the policy, strategy, function or service, including how it is**



Sign-off Date:

equalities issues are addressed and mitigation plans are put in place.

**Quality check: The screening document has been checked using the agreed audit arrangements in the Directorate:**

Name

Role on Task Group  
(e.g. service user, manager or service specialist)

Contact Number

1. Chairperson

2.

3.

4.

5.

6.

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10.