

Explain how the main aims of the policy strategy function or service will support the Equality Desires.

- Eliminate discrimination harassment and victimisation
- Advance equality of opportunity
- Foster good relations
- Promote positive attitudes towards disabled people
- Encourage participation of disabled people
- Consider more favourable treatment of disabled people

The Inspired Programme is designed to promote equality of opportunity within disadvantaged communities including those with disabilities and to support the Council in meeting its duties under the Equality Act. As such it is in line with the Council's Equality Policy and practices.

Additionally elements of the programme will proactively seek to eliminate discrimination harassment and victimisation.

Does your policy strategy function or service affect:

- Service users: Yes No
- Employees: Yes No
- Supplier community: Yes No

Please provide a brief explanation for your Yes or No answer.

The Inspired Programme is a joint project in partnership with Directorates. It is established to support the programme and develop the agreed systems and processes.

Once established, Directorates will be managing the offer going forward in partnership with the design team, chosen universities and non-profit organisations to support the processes for delivery.

The customer base includes school students in Years 7-11 and undergraduate students in Years 1-3 from the identified schools and universities in Birmingham who will benefit from the structured and high-quality learning and experience which will enhance their employability.

Does the policy, strategy, function or service have a direct or indirect negative impact on the well-being of people, including employees and service users?

Yes No

Please provide a brief explanation for your Yes or No answer.

Business provides an opportunity for choice and

