



Equality Analysis

Equality Analysis Report

EA Name	Equality Property Services Review Of Fees And Charges For 2014/15
Directorate	Economy
Service Area	Equality Property Services
Type	New/Proposed Policy
EA Summary	The review of fees and charges for services provided to external individuals and organisations from outside of the City Council to support the cost of Equality Property Services (BPS) for the 2014/15 financial year.
Reference Number	EA000247
Task Group Manager	Felicia.Saunders@birmingham.gov.uk
Task Group Member	
Date Approved	2014-06-20 01:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Policy.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	To approve the schedule of fees and charges for 2014/15 as set out in Appendix A for use with effect from Tuesday 1st July 2014. To delegate authority to the Director of Property to waive or vary fees and charges to offer commercial flexibility if charging in accordance with the schedule will prevent a particular transaction taking place.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
Fairness	Yes
Prosperity	Yes
Democracy	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	No
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	No

2.3 Analysis on Initial Assessment

The initial screening has demonstrated the robustness of the Corporate Charging Policy, in conjunction with the Star Chamber Strategy and the transparent method by which BPS seek to maximise income for BCC is equitable. This has eliminated the potential for discrimination or adverse impact. All opportunities to promote equality in the context of maximising income for BCC have been taken.

3 Concluding Statement on Full Assessment

Market intelligence and the Crown Commercial Services (CCS) Framework CRM 928 rates were compared and considered when looking at the projected demand for the service and the level of increase which can be levied in order to achieve budgetary requirements.

The corporate charging policy in conjunction with the Star Chamber approach is a method by which consultation with Members will address the potential for inequality when considering the new fee base for 2014/15. The impact on the market and economy has been considered along with the opportunity for all members of the community to have access to the services and assets provided by the Property Services. All opportunities to promote equality in the context of maximising income for BCC have been taken.

The fees and charges set out in Appendix A will contribute to the 2014/15 budget requirements and the Corporate Charging Policy.

Addendum: "Review date" A review date of 1 January 2015 has been set to facilitate the process of setting the 2015/16 BPS fees and charges. Based on the outcomes of the initial equality assessment there is no requirement to proceed to a full assessment.

4 Review Date

19/12/14

5 Action Plan

There are no relevant issues, so no action plans are currently required.