



Equality Analysis

Birmingham City Council Analysis Report

EA Name	Disposal Of Louisa Ryland House, City Centre, Birmingham
Directorate	Economy
Service Area	Birmingham Property Services
Type	New/Proposed Function
EA Summary	The purpose of this report is to note the outcome of an informal tender to offer a new 150 year lease of Louisa Ryland House, following the 17 March 2014 Cabinet decision, which authorised the marketing and sale of the site on the open market.
Reference Number	EA000446
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose, Function and expected outcomes?	the Council's requirements. The report also delegated authority to the Director of Property to openly market the property for sale and complete sale of the property
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3 Concluding Statement on Full Assessment

Full consultation and engagement has taken place with the Deputy Leader of the Council and the Cabinet Member for Development, Transport and Economy and relevant Executive Members and Ward members for the ward. The Deputy Chief Executive, the Director of Finance, the Director of Legal and Democratic Services and other relevant officers from the Economy, People and Place Directorates have been consulted in determining the principles behind which the disposals strategy was developed.

Due to the property being disposed of via an open market strategy there was no specific requirement for direct external consultation.

The community had an option for consultation and dialogue through the expression of interest stage of the marketing of the property with full access to the site available and knowledge of the process to dispose.

The recommendation will facilitate the renovation and redevelopment of this significant landmark Grade 2 listed building and bring it back into use.