

# Equality Analysis

## Equality Analysis Report

<b>EA Name</b>	Disposal Of Surplus Properties
<b>Directorate</b>	Economy
<b>Service Area</b>	Equality Property Services
<b>Type</b>	Reviewed Function
<b>EA Summary</b>	The continued review of the Council's land and property portfolio has identified the individual property interests as being surplus to Council requirements.
<b>Reference Number</b>	EA000135
<b>Task Group Manager</b>	Felicia.Saunders@birmingham.gov.uk
<b>Task Group Member</b>	
<b>Date Approved</b>	2014-02-19 00:00:00 +0000
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### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a Reviewed Function.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	<p>The continued review of the Council's land and property portfolio has identified in the Perry Barr, Lozells and East Handsworth, Handsworth Wood, Sheldon and Ladywood wards as being surplus to Council requirements.</p> <p>It is proposed the property interest form part of an agreed schedule of land and property sales, be implemented during financial year 2014-15.</p>
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	No
Fairness	No
Prosperity	Yes
Democracy	No

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

### 2.3 Analysis on Initial Assessment

The disposal of surplus properties in the Perry Barr, Lozells, East Handsworth, Handsworth Wood, Sheldon and Ladywood will provide opportunities for individuals and groups to lead and engage the regeneration of the area.

The disposals will be through public auction.

The property are made available through mailing lists, press releases and online, so all members of the community will have an opportunity to purchase the assets available.

No direct external consultation is necessary for the disposal of sites as the opportunities are available to all members of the community.

### **3 Concluding Statement on Full Assessment**

Full consultation and engagement has taken place with the Deputy Leader, Strategic Director of Economy, Legal Services, Senior Officers and Elected Members in determining the principles behind which the disposals strategy has been developed. Any proceeds generated will contribute to BCC's financial responsibilities and strategic outcomes. The properties identified for disposal will not impact negatively on the community, therefore there is no need for a full assessment on equality grounds.

### **4 Review Date**

12/08/14

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.