

Birmingham City Council

# Gender Pay Gap Report 2022

People Services  
March

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# Foreword



# Understanding the data in this report

What do the numbers mean?

For example

Who is included in this report?



# Gender Pay Gap 2022

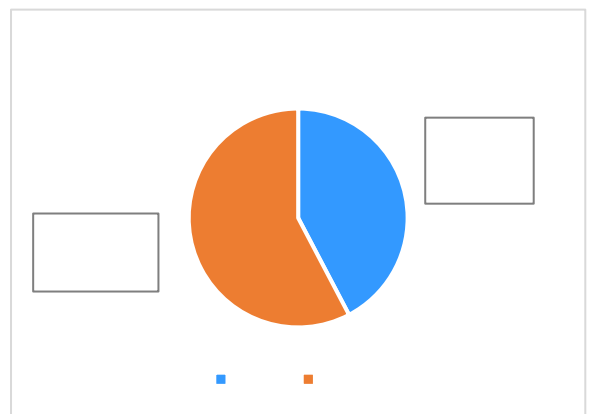
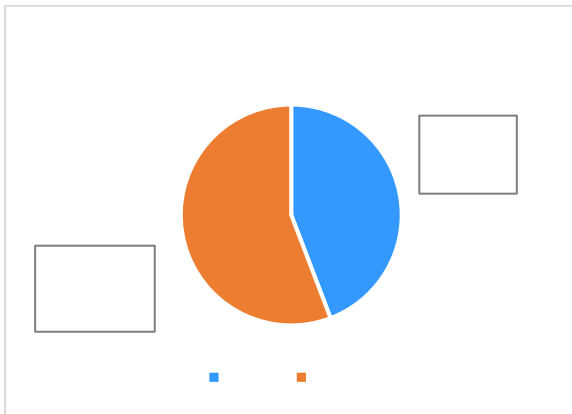
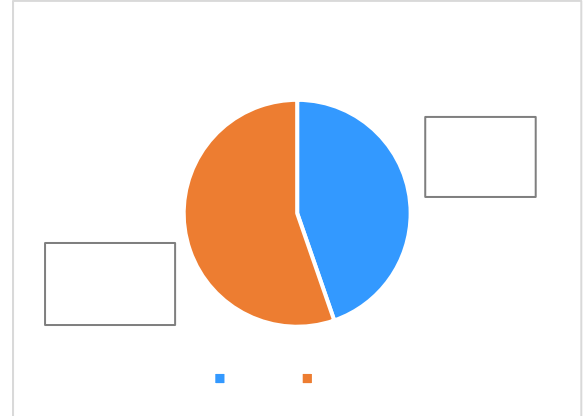
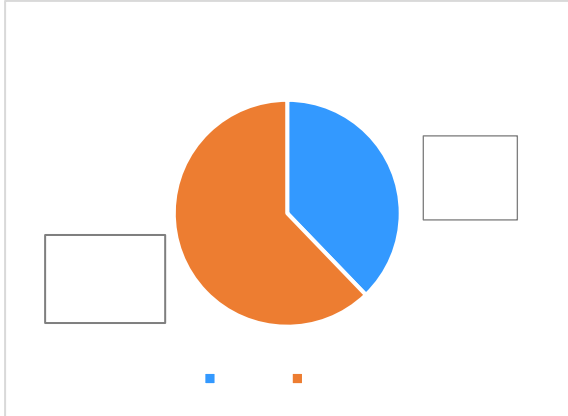
Birmingham City Council Workforce 2022







The quartile pay bands





Mean gender pay gap

What are we doing to close the gap?

**Re**

