o due diligence processes in relation to slavery and human trafficking in its business
and supply chains. Appropriate performance indicators and steps are taken to
assess, monitor and manage any risks. o training available to all staff to support the identification of slavery and human
trafficking.  All contracts contain terms for default events and breaches of contract, and these could be
activated if modern slavery is found in our supply chain.  The Standard Selection Questionnaire covers the requirements for relevant commercial
organisations as defined in Section 54 of the Modern Slavery Act 2015 and there will be
non-selection if suppliers do not meet selection criteria.  Full details of the Council’s spend are published on the Council’s Data Factory.  Partnership Working – the Council works in partnership with a wide range of local and
national agencies including the Independent Anti-Slavery Commissioner and the West
Midlands Anti-Slavery Network to prevent neglect and abuse and to detect and report
occurrences and support victims.  The Council’s website can be used as a resource about slavery and human trafficking,
including how to recognise and report it and seek support for potential victims.
Additionally, the Council has signed up to a United Nations pledge to become a slavery free
community.
Further activities in 20/21 include but are not limited to:  A number of measures to mitigate the risk of slavery and human trafficking have been
included in this year’s Social Value Themes Outcomes and Measures and the Council will
review its Birmingham Business Charter for Social Responsibility measures in line with
these.  The Council will continue to build on a strong relationship with West Midlands Police to
tackle slavery and human trafficking.  The Council will aim to become accredited with the Cooperative Modern Slavery Charter.
This voluntary statement is made with reference to Section 54(1) of the Modern Slavery Act 2015
and constitutes the Birmingham City Council anti-slavery and human trafficking statement for the
financial year ending 31 March 2021.
This statement was approved by the Council Leadership Team of Birmingham City Council on 11
th
May 2020.