

**Birmingham City Council - Equality Impact Assessment Budget Savings  
Proposal 2020+**

**Title of proposed EIA**

**EIA is in support of**

**Directorate**

**Service Area**

**Responsible Officer**

**Purpose of proposal**

**What sources of information/data have been used to produce the screening of  
this policy/proposal?**

**PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS**

**Age**

Birmingham has a growing young population with high levels of unemployment amongst young people, a reduction in career support could have an adverse impact on young people. Although the initial assessment shows minimal impact on service delivery, any potential adverse equality impacts identified from the EIA process will be monitored to minimise any negative impacts.

**Disability**

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**Sex**

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**Gender Reassignment**

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**Marriage and Civil Partnership**

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**Pregnancy and Maternity**

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Race

Religion or 204MCID 219IP /MCeZ425Tm010 g010 G( )JTETEMC /010 g01IZ0 G( )JTETEMC /01

**Sexual Orientation**

A large, empty rectangular box with a thin black border, intended for the user to provide information or notes related to the 'Sexual Orientation' section.

**Please indicate any actions arising from completing this initial screening exercise**

A smaller, empty rectangular box with a thin black border, intended for the user to indicate any actions arising from completing the initial screening exercise.

**Please indicate whether a full impact assessment is recommended**

**If a full assessment is required please complete sections below:**

**What information/data has been collected to facilitate the assessment of this policy/proposal?**

**Any consultation analysis**

**Is there any adverse impact/s on any people with protected characteristics?**

**If yes, please explain your reasons for going ahead with your proposal?**

**Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular protected equality group(s)?**



**Consulted people or groups**

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**Informed people or groups**

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