

**Birmingham City Council - Equality Impact Assessment Budget Savings  
Proposal 2020+**

**Title of proposed EIA**

**EIA is in support of**

**Directorate**

**Service Area**

**Responsible Officer**

**Purpose of proposal**

**What sources of information/data have been used to produce the screening of  
this policy/proposal?**

**PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS**

**Age**

The proposal may lead to a small reduction in staffing . The exact numbers and staff impacted is still to be confirmed. When further clarity is obtained then the impact on this characteristic will be fully reviewed if needed.

**Disability**

The proposal may lead to a small reduction in staffing . The exact numbers and staff impacted is still to be confirmed. When further clarity is obtained then the impact on this characteristic will be fully reviewed if needed.

**Sex**

The proposal may lead to a small reduction in staffing . The exact numbers and staff impacted is still to be confirmed. When further clarity is obtained then the impact on this characteristic will be fully reviewed if needed.

**Gender Reassignment**

**Marriage and Civil Partnership**

**Race**

The proposal may lead to a small reduction in staffing . The exact numbers and staff impacted is still to be confirmed. When further clarity is obtained then the impact on this characteristic will be fully reviewed if needed.

**Religion or Beliefs**

The proposal may lead to a small reduction in staffing . The exact numbers and staff impacted is still to be confirmed. When further clarity is obtained then the impact on this characteristic will be fully reviewed if needed.



**Please indicate whether a full impact assessment is recommended**

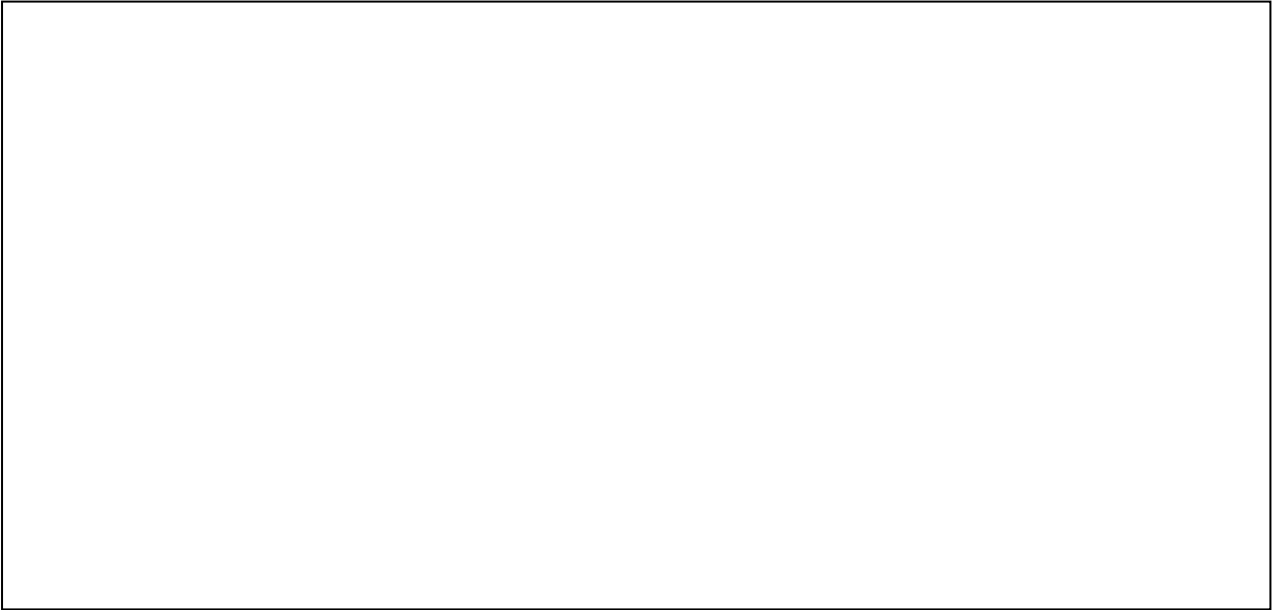
**If a full assessment is required please complete sections below:**

**What information/**






**Consulted people or groups**

A large, empty rectangular box with a thin black border, intended for listing consulted people or groups.

**Informed people or groups**

A large, empty rectangular box with a thin black border, intended for listing informed people or groups.

## Summary and evidence of findings from EIA

Initial review of the proposal

**DATE: 11/10/2019**

